
Forced and Child Labour Prevention Policy

At Fort Garry Fire Trucks (FGFT), we are committed to upholding and promoting fundamental human rights throughout our operations and supply chains. We stand firmly against all forms of forced labour, child labour, human trafficking, and exploitation. In compliance with Canadian law, including Bill S-211 (Fighting Against Forced Labour and Child Labour in Supply Chains Act), we expect our employees, suppliers, and business partners to follow ethical labour practices and respect the dignity and rights of all workers.

We do not tolerate any employment that is involuntary, coerced, or obtained through threat or deception, and we prohibit the employment of individuals below the legal working age. All employment must be freely chosen, and workers must have the right to leave their job with reasonable notice. We require safe, fair, and respectful working conditions, and we expect suppliers to comply with all local labour laws, pay legal wages, and provide required benefits.

FGFT conducts due diligence on suppliers and prioritizes high-risk areas to ensure compliance. We provide internal training on human rights and offer clear channels for reporting concerns without fear of retaliation. Any allegations of human rights violations will be taken seriously and investigated promptly. We are committed to ongoing improvement and will publish annual reports outlining the steps we take to address forced and child labour risks in our supply chain.

This policy reflects our dedication to ethical business conduct and accountability, and it applies to all employees, contractors, and third-party partners working with or on behalf of FGFT.

If you suspect that any person or business is involved in forced labour or human trafficking, please contact:

Crime Stoppers: 1-800-222-8477 (TIPS)

Canadian Human Trafficking Hotline: 1-833-900-1010

RCMP – 1-431-489-8000